

INFORMATION SECURITY POLICY

The purpose of this policy is to provide a framework for establishing, maintaining, implementing, and improving an information security management system in accordance with the requirements of the international standard ISO/IEC 27001:2013. It also aims to set guidelines for protecting the confidentiality, integrity, and availability of the information assets of Fiscal Solutions d.o.o. Novi Sad from objective threats. Ensuring the continuity of information security supports business continuity, which is one of the critical aspects of the organization's security and resilience. By doing so, the organization significantly reduces the likelihood of damage and/or the impact that may be caused by a threat, improves its reputation, ensures economic stability, and gains a competitive advantage.

This policy applies to all employees of the company. It also applies to contractors, consultants, temporary employees, subcontractors, or any third parties with whom the company has any business cooperation.

This policy covers all information assets, both tangible and intangible, owned or leased by Fiscal Solutions d.o.o. Novi Sad. Information, along with other resources and components (people, processes, business documentation, databases, services, hardware, software, infrastructure, reputation, organizational knowledge, etc.), constitutes the information assets of Fiscal Solutions d.o.o. Novi Sad. Information, regardless of its form (written, spoken, printed, or electronic), is a primary business asset that holds value and must therefore be adequately protected.

The owner of this policy is the top management of the organization, responsible for managing it, while the person responsible for its proper use by employees and regular updates is the ISMS Manager.

In order to protect information assets from various threats (computer fraud, espionage, hacker attacks, viruses, floods, fires, earthquakes, etc.), ensure business continuity, reduce damage, recover investments, and improve the organization's image, the Director of Fiscal Solutions d.o.o. Novi Sad has approved this policy, which sets out the objectives and fundamental principles for establishing an effective and efficient Information Security Management System (ISMS).

Novi Sad, 23.03.2023.

Milan Lazarević

Direktor